

At Last

Your one stop resource centre for managing your business's most important asset – *your people*

Whether you're a Chiropractor with a staff of four, a Pharmacy group that depends on a high performing and professional sales team, an IT company with 38 consultants or in fact - any business with employees – you know that **your success depends on their performance.**

If you're like most business owners you'll agree that there are many hidden costs in selecting, training and retaining good staff. Likewise, getting it wrong influences not only the performance of the team but ultimately – your business' bottom line.

Not to mention compliance issues and performance management.

So how do you – **a small to medium business owner** manage to keep on top of all the necessary requirements for ensuring compliance in your HR practices, plus manage all your other day to day commitments?

And - keep your business moving forward – all at the same time?

Well -You could:

- Spend endless hours interpreting and keeping current with all the necessary HR Legislation and then incorporate the relevant information into your own written policies and procedures.
- Employ a dedicated HR Manager to take care of all that for you. (But make sure you send them to enough seminars to keep up to speed with all the changes.)
- Spend your valuable time dealing with problems as they arise.

OR – You could read on to discover how we have taken the hard work out of HR Management for small businesses through our [downloadable, easy to use and apply HR Documents](#) and consulting support services.

Many businesses are now realising the benefits of outsourcing some of their support functions such as Marketing and Financial Management to include **Human Resource Management.**

They recognise that in a smaller business environment, employing a full time Human Resources Manager is not always financially possible.

Not to mention the ongoing costs of their own personal training and development to keep up with all the new changes to HR Practices.

We understand this too and that's why we're here to help.

The benefits we can offer you are:

- Affordable services without commitment or contracts. No need to hire dedicated HR personnel.
- Services tailored to your specific needs.
- The combined knowledge and experience of a number of highly skilled, informed and experienced professionals who are part of a greater professional network.
- Guaranteed profitability of your business through the application of best practice techniques. This means added value to your company.
- Seamless integration of best practice HR Policies and Procedures into your daily business activities. Your business runs smoothly.
- No corporate management jargon – we cater exclusively for small to medium sized businesses. We keep it simple and manageable.

And most importantly – ***peace of mind***, knowing your HR Practices are compliant with both State and Federal employment Legislation.

The end result

Productive and motivated employees that add real value to your business

Your Human Resources is the Heart of your organisation. □ We guarantee a sound heart beat for your company